



**Governance Board Meeting  
Online via Zoom  
8.17.20**

**Meeting called to order**

The meeting was held via Zoom online teleconference. Board Chair James Rossman called the meeting to order at 4:37 p.m. Present were Board Members James Rossman, James Ballard, Karl Langefeld, Kirsten Fisher, Beth McIntyre, Ildes Sotelo, and Douglas Amoroso. Staff members Elisabeth Kraft, Heather Rodriguez, Loretta Gallo-Lopez and Josephine Isenbergh were present. A quorum was met.

**Approval of Consent Agenda and Previous Meeting Minutes**

Mr. Langefeld made a motion to approve the consent agenda; Ms. Sotelo seconded the motion. Motion passes unanimously. Minutes for June 29, 2020, Board Meeting and August 11, 2020, Special Board Meeting minutes, and agenda for June were approved.

**Public Comment**

No members of public present; no public comment.

**Committee Reports**

Governance/Planning/Technology Committee

- Guidelines for infectious disease preparedness were discussed and are presented for Board approval.
- Discussion of lease approval with Christ Our Redeemer Lutheran Church.

Finance & Compensation Committee

- Discussion of teacher salary increase and the impact on budget.

Marketing, Advocacy and Fundraising

- Video shoot by CEA Marketing took place, and video is in the process of editing.
- Online marketing continues.
- Discussion of admissions marketing will continue.

**Old Business**

- No old business.

**Action Items**

- Governance Committee – Mental Health Plan; plan must be approved and then submitted to the District, which is a yearly requirement. Plan this year increased the number of mental health staff members (part time staff member was increased to full time; team now includes two full time staff.) Plan calls for dedicated counseling area. Ms. McIntyre made a motion to approve the mental health plans; motion was seconded by Mr. Amoroso seconded. Motion passed unanimously.
  - Governance Committee — Guidelines for infectious disease preparedness and Covid-19 response presented for approval. Protocols were based on specific concerns for Focus students. The need for firm guidelines was discussed, as well as consequences for students who are unable to follow the rules. Mr. Ballard wondered what conditions would need to be present in order to ease these measures. Ms. Isenbergh Mr. Amoroso made a motion to approve the documents; Mr. Langefeld seconded. Motion passed unanimously.
  - Finance Committee — Teacher salary increase and allocation plan. Ms. Isenbergh explained that this is now State law in place of the “Best and Brightest” program. However, this program has to be approved by the legislature yearly. Board members discussed fairness of the program with respect to those teachers that have more experience/tenure who may not receive an increase in salary. Mr. Ballard made a motion to approve the teacher salary increases; seconded by Ms. Sotelo. Motion passed unanimously.
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**New business**

- Updates on school opening and plans.

**Public Comment**

No public comment.

**Upcoming Events**

- First day of school is August 24th.

**Adjournment**

Mr. Ballard moved, Mr. Amoroso seconded motion to adjourn. Meeting passed unanimously. Meeting adjourned at 5:22 p.m.

**Next meeting:** September 28, 2020

Minutes taken and prepared by Heather Rodriguez, approved by Board vote and confirmed by signature below.

*JAMES M. ROSSMAN*

Print Name

*Chair*

Title

*James M. Rossman*

Signature

*Sep 28, 2020*

Date